

Brewer, Full-Time
10K Brewing, Anoka, MN



Reports To: Owner

Location: Anoka, MN

Wage: \$16-\$20 hourly to commensurate with experience

Hours: 32-40/hrs week. Monday through Friday morning/day shifts starting at 7-8am. Must be able to adhere to consistent brew schedule.

Job Overview: 10K Brewing is a growing nano brewery with a unique opportunity to become immersed in the brew process. Each batch is crafted entirely by hand requiring the highest level of attention and intuition from our brew staff. The result is up to 3 barrels of truly unique beer that our staff and our customers can be proud of.

Required Qualifications

- Must be 21 years of age or older
- Represent 10K Brewing in a professional manner and uphold our Nice employee culture
- 1 to 2 years of related professional brewing experience or training, or a combination thereof
- Obsession with cleaning, sanitization and attention to detail
- Able to perform physical work in a loud environment. While performing the duties of this job, the employee is regularly exposed to wet and/or humid conditions; extreme cold and extreme heat
- Ability to frequently lift and carry up to 55lbs unassisted
- Ability to lift 162lb kegs with assistance
- Capable of safe and competent work on and around potentially hazardous machinery, equipment, chemicals and systems
- Engaging personality with great communication, time management, customer service and teamwork skills
- Strong knowledge of Craft Beer and Minnesota's Craft Brewing industry
- Complete alcohol awareness training within 60 days of hire
- Valid driver's license and an excellent driving record

Desired Qualifications

- Advanced knowledge of the brewing process
- Advanced knowledge of QA/QC process
- Advanced knowledge of water chemistry related to brewing

Responsibilities:

- Perform all functions of the brewing process according to the brewing schedule, including: tank cleaning and sanitation, raw ingredient handling, yeast handling, wort production, transferring between vessels, multi-tasking, lab work, record keeping and facility wide cleaning.
- Manually clean and fill kegs
- Clean and maintain draft lines
- Maintain standard operating procedure (SOP) for hygienic tank/hose/parts/equipment cleaning and storage.
- Maintain standard operating procedure (SOP) for raw materials/wort/beer/yeast handling.
- Identifies mechanical/raw material/beer quality issues, and inventory discrepancies
- Works with staff and customers to create a brew schedule. Orders necessary raw ingredients in a timely manner
- Take delivery of raw ingredients and unload pallets by hand
- Perform routine maintenance on all related process equipment
- Fills out completely all appropriate production and inventory logs, on paper and electronically

- Ensure compliance with all brewery policies and procedures through audits.
- Assist in other areas of the brewery including, but not limited to, packaging, cellaring, warehousing and barrel aging
- Bring potentially systematic problems that require immediate action to the attention of the Owner
- Any other responsibilities as assigned by the Owner or brew team
- 10K Brewing is a growing brewery. Policies and procedures can change on a daily to weekly basis. Applicants must be willing to embrace change.

Other Benefits:

Our full-time benefits are some of the best in the industry!

- Health Insurance (Paid 100% by 10K Brewing)
- Dental Insurance (Paid 100% by 10K Brewing)
- Life Insurance (Paid 100% by 10K Brewing)
- Flex and Sick leave
- Reproductive health benefits
- Spousal or domestic partner benefits available
- Access to special events
- Beer
- Merchandise
- Continuing education

