



Bartender, Full-Time

10K Brewing, Anoka, MN

Reports To: Taproom Manager

Wage: \$12.50 hourly + tips

Hours: 32hrs week. Monday 4pm-close, Fridays starting at 12:30pm, Saturdays starting at 11:30am and Sundays starting at 11:30am. Special event hours apply. Shifts rotate to provide a work/life balance.

Job Description: 10K Brewing is looking for a fun, detail orientated, and motivated individual to be the face of our taproom. As a Bartender, you will be the direct connection between 10K Brewing and our customers. Bartenders are crucial to 10K Brewing's outreach and public image. Cleanliness and high energy are important qualities in a Bartender. This is a fast paced position that requires constant movement and attention.

Responsibilities:

- Uphold our Nice Beer. Nice People. Code of Conduct
- Serve beer at 10K Brewing's Taproom and off-site events
- Maintain a high level of cleanliness in the taproom
- Open and/or close the taproom independently
- Keep merchandise, soda, growlers, etc. stocked
- Change kegs
- Maintain a friendly and energetic Taproom environment
- Provide Table Service to Customers
- Promote Pint Perks, 10K Brewing's customer loyalty program
- Handle money and maintain an accurate till

Requirements:

- Must be 21 years of age or older
- Previous serving and/or bartending experience required
- Complete alcohol awareness training within 60 days of hire
- Attention to detail
- Lift and carry at least 31 pounds
- High level of cleanliness
- 10K Brewing is a growing brewery. Policies and procedures can change on a daily to weekly basis. Applicants must be willing to embrace change.
- Customer service skills
- Strong communication skills
- Strong knowledge of Craft Beer and Minnesota's Craft Brewing industry

Benefits:

Our full-time benefits are some of the best in the industry!

- Health Insurance
(Paid 100% by 10K Brewing)
- Dental Insurance
(Paid 100% by 10K Brewing)
- Life Insurance
(Paid 100% by 10K Brewing)
- Vacation and Sick leave
- Reproductive health benefits
- Access to special events
- Beer
- Merchandise
- Continuing education