

Brewer, Full-Time

10K Brewing, Anoka, MN



Reports To: Owner

Location: Anoka, MN

Wage: \$18-\$21 hourly to commensurate with experience

Hours: 36-42/hrs week. Flexible Monday through Friday morning/day shifts. Must be able to adhere to consistent brew schedule.

Job Overview: 10K Brewing is a growing nano brewery with a unique opportunity to become immersed in the brew process. Each batch is crafted entirely by hand requiring the highest level of attention and intuition from our brew staff. The result is up to 3 barrels of truly unique beer that our staff and our customers can be proud of.

No substantial brewing experience required. We are willing train someone who is reliable, willing to work hard and adhere to procedures

Required Qualifications

- Must be 21 years of age or older
- Represent 10K Brewing in a professional manner and uphold our Nice employee culture
- Obsession with cleaning, sanitization and attention to detail
- Able to perform physical work in a loud environment. While performing the duties of this job, the employee is regularly exposed to wet and/or humid conditions; extreme cold and extreme heat
- Capable of safe and competent work on and around potentially hazardous machinery, equipment, chemicals and systems
- Engaging personality with great communication, time management, customer service and teamwork skills
- Knowledge of Craft Beer and Minnesota's Craft Brewing industry
- Ability to frequently lift and carry up to 55lbs unassisted
- Ability to lift 162lb kegs with assistance

Desired Qualifications

- 1 to 2 years of related professional brewing experience or training, or a combination thereof
- Knowledge of QA/QC process and/or water chemistry related to brewing

Responsibilities:

- Perform all functions of the brewing process according to the brewing schedule, including: tank cleaning and sanitation, raw ingredient handling, yeast handling, wort production, transferring between vessels, multi-tasking, lab work, record keeping and facility wide cleaning.
- Manually clean and fill kegs
- Clean and maintain draft lines
- Maintain standard operating procedure (SOP) for hygienic tank/hose/parts/equipment cleaning and storage.
- Maintain standard operating procedure (SOP) for raw materials/wort/beer/yeast handling.
- Identifies mechanical/raw material/beer quality issues, and inventory discrepancies
- Works with staff and customers to create a brew schedule. Orders necessary raw ingredients in a timely manner
- Take delivery of raw ingredients and unload pallets by hand
- Perform routine maintenance on all related process equipment
- Fills out completely all appropriate production and inventory logs, on paper and electronically
- Ensure compliance with all brewery policies and procedures through audits.

- Assist in other areas of the brewery including, but not limited to, packaging, cellaring, warehousing and barrel aging
- Bring potentially systematic problems that require immediate action to the attention of the Owner
- Any other responsibilities as assigned by the Owner or brew team
- 10K Brewing is a growing brewery. Policies and procedures can change on a daily to weekly basis. Applicants must be willing to embrace change.

Benefits:

Our full-time benefits are some of the best in the industry!

- Health Insurance (Paid 100% by 10K Brewing)
- Dental Insurance (Paid 100% by 10K Brewing)
- Life Insurance (Paid 100% by 10K Brewing)
- Chiropractic care
- Elective vision
- Vacation and Sick flex leave
- Reproductive health benefits
- Access to special events
- Beer
- Merchandise
- Continuing education

